

INVITATION TO EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

PT Panca Budi Idaman Tbk (The "Company")

The Company's Directors hereby invite the Company's Shareholders to attend the **Extraordinary General Meeting of Shareholders** (the "Meeting") which will be held at:

Day / Date : Thursday, **December 9, 2021**

Time : 14:00 WIB – finish

Venue : Hotel Ciputra Affandi Room 1st Floor

Jl. Let. Jend. S Parman, Jakarta 11470 - Indonesia

With the following Agenda:

1. Changes in the members of the Board of Directors and Board of Commissioners of the Company.

Explanations of Meeting Agenda:

Changes in the members of the Board of Directors and Board of Commissioners of the Company are made for the reappointment of all members of the Board of Directors and Board of Commissioners of the Company.

Notes:

- 1. The Company does not send individual invitation to each of the shareholders. This invitation is an official invitation to all of the Company's shareholders. This summon can be viewed on the Company's website (www.pancabudi.com), the PT Bursa Efek Indonesia's website, and the PT Kustodian Sentral Efek Indonesia's website.
- 2. Those are entitled to attend and vote at the Meeting are the shareholders whose names have been registered as the Company's shareholders list on Tuesday, **November 16, 2021** until 16.15 WIB.
- 3. As part of efforts to support the Government of the Republic of Indonesia's program and in order to implement anticipatory and preventive measures to spread of Covid-19 virus, the Company will facilitate the holding of the Meeting as follows:
 - a. Electronic Mechanism of the Power of Attorney
 The Company appeals to shareholders in KSEI's Collective Custody to provide
 the power of attorney electronically ("e-proxy") to each representative appointed
 by the Company's Securities Administration Bureau, PT Datindo Entrycom,
 through eASY.KSEI facilities as can be learned through the website reference
 of KSEI's Securities Ownership/Access (https://akses.ksei.co.id).
 - b. Health Check Mechanism

 Shareholders or shareholders' proxies who attend the Meeting are required to comply and fulfill all health procedures, policies, and other regulations that are

- enforced at the Meeting's location, both by the Company and the management of the building where the Meeting is held.
- 4. In connection with the issuance of KSEI's letter No. KSEI-4012/DIR/0521 dated May 31, 2021 regarding the Implementation of the e-Proxy Module and e-Voting Module on the eASY.KSEI Application along with the Impressions of the General Meeting of Shareholders, currently KSEI has provided an e-GMS platform for the implementation of the GMS electronically. Therefore, the Company can hold the Meeting electronically where the Shareholders of the Company can attend the Meeting electronically through the Electronic General Meeting System application with the link https://easy.ksei.co.id/egken(eASY.KSEI) provided by KSEI.
- 5. Materials related to the agenda of the Meeting are available to shareholders from the date of the invitation to the Meeting until the Meeting is held and In accordance with the provisions in Article 18 of POJK 15/2020, the material for the agenda of the Meeting in the form of copies of electronic documents can be accessed and downloaded through the Company's website (www.pancabudi.com), from the date of the summons until the holding of the Meeting.
- 6. In order to support the Government's efforts in preventing and spreading COVID-19 and to create a safe and healthy environment, the Company hereby again urges the Shareholders (or their proxies) to attend the Meeting by granting a power of attorney, however without intending to prohibit or hinder Shareholders (or their proxies) to attend the Meeting. The Company will establish procedures and conditions that must be complied with by the Shareholders (or their proxies) in accordance with the applicable safety and health protocols at the Meeting venue.
- 7. Shareholders or their proxies who will attend the Meeting are requested to bring and submit a photocopy of valid identification to the registration officer before entering the Meeting's room. Shareholders in Collective Custody must show Written Confirmation for Meeting (KTUR) which can be obtained through exchange members or custodian banks. Shareholders in the form of legal entities are requested to bring a complete photocopy of their Articles of Association and the latest composition of the management.
- 8. To facilitate the arrangement and orderliness of the Meeting, shareholders or their proxies are requested to be present at the Meeting's venue 30 (thirty) minutes before the Meeting begins.

Tangerang, November 17, 2021

PT Panca Budi Idaman Tbk

Board of Directors